

# mea Bargaining Update

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## **Second Meeting Off to a Good Start**

### *Team begins to lay groundwork and tackle issues*

The MEA bargaining team and the MPS certified team met on Monday February 28<sup>th</sup> to begin the work ahead. After greetings and all were settled in the team established the general framework that will be used for organizing the approach to discussing the Articles and how consensus is reached and a definition of consensus. The group decided to approach Articles one at a time and process them as needed according to the complexity of the particular issue. The IBN team made a commitment to define consensus as 100% of the members present either in complete agreement or at least able to live with the decision and leave the table and support the group's decision.

The group worked on a set of standards that all decisions will be held against. The discussion resulted in a draft list of standards that will be refined and brought for final discussion and approval on March 7. They include, What is Best for Students, Legal, Equitable, Administrateable, Transparent, Maintaining "Quality Public Education for All", and Financially Responsible. Solutions as they are evaluated will be held to these Standards.

Consensus agreement was reached on a language change in Article 1 that clarified the differences in building and district files with respect to reprimand files. This change should make the distinction between the two clearer for both staff and administrators.

The group reviewed and approved Article 30, the RIF language, as negotiated last fall and is currently in Board Policy. Discussion took place around Article 52 to correct the dates. A final version will be drafted for approval March 7.

It was agreed to that Articles 5, 7, 16, 17, 28, 29, 35-40, and 50 are dependent a more certain picture of the state funding to schools and will be set aside until the state budget is clearer.

On the agenda for March 7 will be Article 24 (planning time) Article 47 (teacher preparation days) Article 48 (transfer procedure-protection status).

Please give team members your input to these issues we are here to represent your interests and feel free to come and see your colleagues in action next Monday at 4:00!

### **IBN Team**

District Committee: **Kevin Mendivil, Elizabeth Danielson, Jim Souder, Andrea Erickson, Patty Christy Gerrick Monroe**

MEA Committee: **Kirk Hinsey, Valerie Angus, Jennifer Tellez-Carson, Kathy Ray, Alex Reyes Mike Weaver**, AEA Consultant.

All meetings will be held in the Curriculum Services Center Board Room  
549 N. Stapley Dr. Mesa, AZ Mondays 4:00 PM  
March 7, 21, 28, April 4, 11, 18